

FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
September 11, 2023

- CONVENE Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance
President Schreiter called the regular meeting of the Board of Education to order at 5:00 p.m.
- ROLL CALL Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter.
Administrative Staff members present: Fleig, Gerlach, Marien.
A Moment of Reflection preceded the Pledge of Allegiance, which was led by the Board.
- ANNOUNCEMENTS/
COMMUNICATIONS Following adjournment of the regular meeting, the Board will convene in a workshop to discuss the baseball and softball fields, followed by an executive session to discuss site acquisition as provided for in Wisconsin Statutes 19.85(1)(e). This announcement followed the Public Comment.
- PUBLIC COMMENT Dannie Mor, 247 E. Bank St., “resubmitted” two proposals he made in 2019 by mentioning again his WordPress site. The proposals are about race and morality, and mental health. He was angry that his books and DVDs were not made requirements in the schools, and that he had been told teachers had expertise. He stated that he also had expertise, especially about mental health and Eastern practices, and referred to his knowledge of yoga.
Cheryl Mohr, 530 Luco Rd., a parent, spoke about the great experience her children have had in the FDL school district, from “both ends of the spectrum,” and successful transitions to adult careers. She asked that the board support all children and continue to offer diverse opportunities and named educators who were influential. She also stated that naysayers should get involved.
Jim Hess, W3678 Sunny Rd., Eden, talked about the district mental health report and suicide among teens nationwide. He stated that God was kicked out of school and evolution filled the vacuum. In the 80s, “death education” was introduced in schools. He said that children are no longer taught what is right and wrong, and referenced transgenderism and abortion.
- APPROVAL OF CONSENT
RESOLUTION AGENDA MOTION BY Henschel, seconded by Godfrey, to approve the consent agenda as follows:
A. Approval of Minutes:
1. August 14, 2023 Board of Education Regular Meeting, Workshop, and Executive Session as presented.
2. August 28, 2023 Board of Education Regular Meeting, Workshop, and Executive Session as presented.
B. Chief of Finance and Operations:
1. Current Expenses – To approve bills of the Board of Education in the amount of \$9,750,343.49 and to have warrants drawn for their payment.
2. Resignations - Shannon Ferguson, special education teacher at Fond du Lac High School, effective at the end of the day on August 28, 2023; Darcy Sporer, math teacher at Sabish Middle School, effective August 20, 2023; and Emilee Davis, kindergarten teacher at Pier Elementary School, effective July 24, 2023.
3. Employment Recommendations - Limited Term Contracts - For the 2023-24 teacher contract year: Nicole Crescio, 1.0 FTE physical education teacher at Fond du Lac High School and STEM, at Level 1, effective September 5, 2023; Carter Nelson, 1.0 FTE grade 7 ELA teacher at Sabish Middle School, at Level 1, effective August 28, 2023; and Tammy Vermeulen, 1.0 FTE special education teacher at Theisen Middle School, at Level 1, effective August 28, 2023.
- MOTION CARRIED, ayes 7-0.

INDIVIDUALLY CONSIDERED
RESOLUTIONS

Chief of Finance and Operations

Interim STEM Academy

Principal Recommendation Bob Lloyd is being recommended to serve as the interim Principal at STEM. During his absence in the winter months, Franklyn "Troy" McDonald will serve as principal. MOTION BY Godfrey, seconded by Henschel, that the Board of Education approve the employment of Robert Lloyd as the interim Principal at STEM Academy for 110 days beginning September 1, 2023 and ending on June 13, 2024 at a salary of \$57,585. MOTION CARRIED, ayes 7-0.

MOTION BY Henschel, seconded by Godfrey, that the Board of Education approve the employment of Franklyn McDonald to serve as interim Principal at STEM Academy for 70 days at a salary of \$36,645. MOTION CARRIED, ayes 7-0.

Board Approval

Consider Approval of the

Suggested Revisions to NEOLA

Policies in Volume 32-1 (2nd

Reading)

MOTION BY Godfrey, seconded by Hoerth, the Board of Education approve the suggested revisions to NEOLA Policies in Volume 32-1 as presented at second reading in the attached listing. MOTION CARRIED, ayes 7-0.

BOARD/ADMINISTRATOR
REPORTS

Superintendent

WASB Member Recognition

Program

Dr. Fleig congratulated Board members Antonio Godfrey, Sr. and Mark Henschel on Level 1; and Linda Uselmann on Level 4. The WASB recognizes board members for their efforts in leadership and board development through the Member Recognition Program. Points are awarded for attendance and/or involvement in various WASB programs and events. They will be recognized at the Region 7 meeting on Thursday, October 26, 2023, at the Bridgewood Resort Hotel and Conference Center, in Neenah.

University of Virginia (UVA)

Partnership with Leaders in

Education (PLE) Schools

Present 90-Day Plans –

Parkside, Pier, and FHS

Dr. Fleig introduced the principals and teachers from Pier, which is in its first year of the University of Virginia partnership, and Parkside and FHS who are in their second year. Each principal reviewed their goals and next steps to start/continue progress, including engaging students to achieve goals, best practices, explicit learning targets, instructional meeting strategies, targeted instruction/extended learning opportunities, peer-to-peer learning and mentoring for staff, listening sessions, and family connections. Behavioral improvements as well as academic progress were mentioned.

Board Members

Student/Staff Activities

Hoerth: open house at Lakeshore, Dr. Fleig on the bus, SeeSaw use (consistency); Henschel: athletic events, FHS visit; Uselmann: football game, Rosenow visit, Labor Day parade, library meeting about Child Care Counts; Moder: STEM open house, 4K at Evans, mentioned the passing of Paula Wendt; Pennau: meeting about curriculum, classroom visits coming; Godfrey: football game, Pier and Riverside back to school nights, Child care meeting; Schreiter: athletic events, Rosenow open house.

PUBLIC COMMENT

Charlotte Trotter, 77 E. 11th St., mentioned purposeful, intentional, equitable, experiences from the school presentations. She also mentioned that 4K is when students should become involved in extracurriculars, to build skills so they can participate meaningfully. Ebony Vision members are meeting with staff members in the district about a lending library opportunity. They have books for all ages and on a plethora of topics with diverse characters, illustrators, and authors.

ADJOURNMENT TO A WORKSHOP
TO DISCUSS THE BASEBALL AND
SOFTBALL FIELDS, FOLLOWED BY
AN EXECUTIVE SESSION TO
DISCUSS SITE ACQUISITION
AS PROVIDED FOR IN WISCONSIN
STATUTES 19.85(1)(e)

MOTION BY Henschel, seconded by Godfrey, that the Board of Education adjourn the regular meeting and convene in a workshop to discuss the baseball and softball fields, followed by an executive session to discuss site acquisition as provided for in Wisconsin Statutes 19.85(1)(e). MOTION CARRIED, ayes 7-0. The regular meeting adjourned at 6:25 p.m.

WORKSHOP

CALL TO ORDER President Schreiter called a workshop of the Board of Education to order at 6:35 p.m.

ROLL CALL Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter. Administrative Staff members present: Fleig, Gerlach, Marien.

DISCUSS BASEBALL AND SOFTBALL FIELDS Representatives from Excel Engineering were present to continue answering board questions about a proposal to repair and update the baseball fields, mostly centering on the Woodworth-area complex. The board directed the superintendent and financial officer to develop a more detailed plan, including phasing, prioritizing, and funding options. They will bring something back to the board in about a month.

ADJOURNMENT TO AN
EXECUTIVE SESSION

MOTION BY Henschel, seconded by Moder, that the Board of Education adjourn the workshop and convene in an executive session to discuss site acquisition as provided for in Wisconsin Statutes 19.85(1)(e):
“(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.”
MOTION CARRIED, ayes 7-0. The workshop adjourned at 6:53 p.m.

EXECUTIVE SESSION

CALL TO ORDER An executive session of the Board of Education was called to order by President Schreiter at 6:55 p.m.

ROLL CALL Members present: Godfrey, Hoerth, Moder, Pennau, Uselmann, Schreiter. Administrative Staff members present: Fleig, Gerlach, Marien.

DISCUSS SITE ACQUISITION The board heard about progress on the site acquisition that was previously discussed, and legal questions that have been answered.

ADJOURNMENT MOTION BY Godfrey, seconded by Hoerth, that the Board of Education adjourn the executive session. MOTION CARRIED, ayes 6-0. The executive session adjourned at 7:11 p.m.